

Measures initiated by the Institution for the promotion of gender equity during the year

(2022-23).

"A gender equal society would be one where the word gender does not exist: where everyone can be themselves."

Gender equity is the state of equal ease of access to resources and opportunities regardless of gender. It is a process to achieve gender equality. It puts the focus on fairness and justice regarding benefits and needs for women and men. Government College Ropar has always been at the forefront of providing a gender justice environment where the sensitive needs of the students are discussed and framed on ground level. The institute has been promoting various initiatives for the upliftment of women. It has always been promoting how to improve the notion of gender roles and stereotypes, sharing ideas and developing the skills for a change in behaviour. It will create gender awareness and sensitize students. There are sincere efforts performed through the activities so that education can bring all kinds of necessary enhancement not only the women but also to the entire human society. Through these initiatives the college has been increasing confidence, ability to think awareness and inculcate values and respect in students.

SAFETY AND SECURITY

The college is committed to the safety and security of the students. To ensure the safety and security the institute has stationed well trained security staff in the campus. To have a hawk eye, the institute has installed CCTV cameras at key places in the campus. Fire extinguishers are available in the main corridor. First aid facility is also available in the campus. Separate lawns for boys and girls are provided. Some self-defence workshops are organised in which students are encouraged to keep their safety. The women's cell of the college always motivates the girl students to participate in programmes and competitions in and outside the campus to make them competent and efficient. The discipline committee of the college including male and female staff members continuously monitoring the activities of the students to ensure discipline inside the campus.

COUNSELLING

Government College Ropar is proactively taking part in the effective counselling of students. To deal with the sensitive and psychological issues of the students the staff and mentors are always there to help them. Various lectures are given to counsel the students. The institute has its own legal cell where students as well as staff can reach out in need of counselling. Proctorial committee is also available for counselling of students. Women and Anti sexual harassment cell project focus on the psychological and emotional integrity of every girl through the constant activities and lectures, by mentors and subject specialists. Workshops are arranged for effective counselling.

CLUBS AND CELLS

In order to ensure the welfare of the students, the college has various clubs and cells, in this line, Women's cell, Anti ragging cell, Grievance Redressal cell, Discipline Committee, Women and Anti-harassment cell, tutorial groups, Red Ribbon Club, Reading club are working hard to fulfil the requirement. Women and anti-harassment cell of the college in collaboration with District Police Administration has organised one day seminar on "Awareness about sexual harassment and helpline" to educate the students on ground level. Every year women's cell celebrates women's day to boost the potential of women. Having futuristic approach to enhance the overall development of girl students, the institute conducts various programmes such as cooking, embroidery etc. The college has started Add on Courses including Entrepreneurship, fashion designing and computer course to make the students independent.

COMMON ROOMS

Separate common rooms are provided for boys and girls. Rooms are provided with necessary facilities like chair, table, mirror etc. Incinerator has installed in Girls 'common room. Library provides separate reading space for boys and girls which can be utilized during free periods. College Canteen has separate space for boys and girls to avoid inconvenience during working hours. Safety and security: Safety and security is the core responsibility of the institute. The initiatives taken by the institute such as gender equity and gender sensitization, thereby to ensure safety of girl students. Time to time awareness programs are being delivered to keep safety and security based knowledge. To have a hawk eye, the institute is installed CCTV cameras at key places in the campus. The institute has different committees such as Anti Ragging committee, Students Grievance committee, Sexual Harassment committee and Discipline Committee which

are always on their foot to ensure discipline, security and safety. The Institute has its legal cell which always serves as a tool for counselling and guidance. Self-defence workshops are there to aid the students and faculty. During working hours. Open gym is provided by the institute for the students.

Action plan 2022-23

The equal opportunity cell and women are involved in creating awareness and disseminating information and knowledge among the faculty and the students on the issues that are related to gender discrimination. Every year the cell is committed to organize events/programmes to educate the faculty and students about the right and responsibility of fundamental and constitution of India by inviting the guest speaker who have made name in their respective fields. One programme under equal opportunity cell and many programs under women cell are planned for this academic year.

College campus poses many unique challenges when it comes to security. College have many buildings and sections. Each with their own security needs CCTV campus security cameras serve as a visual deterrent to crime such as eve teasing, ragging, bullying, vandalism of property, thefts of belongings of the staff and students and also in science labs which have expensive equipment and materials. Students of every age are used to being in crowds of people they don't know on campus CCTV coverage is an invaluable tool allowing the students and staff, both male and female to walk and stay under the watchful eyes of the campus security systems. It also ensures restriction of entry of the people who are unauthorized prevents misbehaviour of staff and students, offer protections to all the students and staff.

CCTV cameras are installed in all corridors, library science labs, computer labs, OT, parking lots in the college to ensure that all the entry and exits points are covered and all areas have maximum security coverage. All cameras are monitored from principal office.

So, the institute is embellished with all the promises such as wellbeing of the students and provide an atmosphere of confidence and security and have sensitive attitude towards gender equity and gender sensitization.